Clinical Performance Standards:

Psychiatric Residential Treatment Facility (PRTF)

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Member Services Hotline 888.545.2600 888.436.7482 (TTY)





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1. PURPOSE OF PRTF PERFORMANCE **STANDARDS**

The PRTF Performance Standards describe expectations for quality in service delivery for children and adolescents (hereafter often referred to as "youth") and their families, whose treatment services are funded through Community Behavioral Health (CBH). They articulate requirements for PRTF programs and provide a guide for providers to design and monitor their programs.

These standards are grounded in the DBHIDS Practice Guidelines, as well as Child and Adolescent Social Service Program (CASSP) and System of Care principles and align with regulatory requirements. They were developed through collaboration with youth and family members, providers, system stakeholders, and in consultation with the Building Bridges Initiative. Select sections were developed by providers and family members through the CBH Community of Practice, and the complete standards have been reviewed by the City of Philadelphia Youth Residential Placement Taskforce, which includes system leaders, advocates, providers, family, and youth.

Providers entering the CBH network following the time of the publications of Standards will be expected to meet the Standards prior to their program start date. Existing CBH providers will be expected to implement the Standards over time, prior to their enforcement, through CBH oversight and monitoring processes.

The Standards emphasize timely access to treatment for all youth including those with complex, challenging, or highrisk behaviors, average length of stay associated with optimal success, sustained family and community reintegration, and restraint reduction for youth as major goals of PRTF care. These goals are associated with the performance metrics in Table 1 below. Failure to meet these metrics may result in a provider being placed on a CBH Quality performance improvement plan, implementation of additional CBH Clinical Care Management interventions, and/or financial risks where these metrics are associated with value-based payments.

Standard	Metric	Denominator	Numerator	Target/Benchmark Benchmarked against provider network weighted mean and standard deviation	
Community Tenure	Percent of unique individuals with no claims for bed-based levels of care 180 days post- discharge	Number of discharges in the measurement period	Number of discharges with no claims for bed-based levels of care 180 days after PRTF discharge		
Acceptance Referrals can only be denied based upon the exclusionary criteria of age, gender or diagnosis that the provider agency does not accept.	Percent of referrals that are accepted	Number of unique individuals referred in the measurement period	Number of unique individuals accepted	Benchmarked against provider network weighted mean and standard deviation	
Timely Admission	Percent of unique individuals accepted are admitted within 60 days of acceptance	Number of unique individuals accepted in the measurement period	Number of unique individuals admitted within 60 days of acceptance	Benchmarked against provider network weighted mean and standard deviation	



Standard	Metric	Denominator	Numerator	Target/Benchmark
Restraint Rate for CBH members	Rate of restraints per 1000 units of authorization (authorized days)	Total number of authorized units in the measurement period divided by 1000	Number of restraints	Benchmarked against provider network weighted mean and standard deviation

2. SCOPE OF SERVICES

PRTFs provide intensive treatment for youth and families whose needs are such that youth require 24- hour living arrangements while youth and their families receive intensive behavioral health treatment aimed at sustained returns to home and community. The residential intervention provides the opportunity for individualized and culturally and linguistically competent treatment and supports, ongoing assessment, and skill-building tailored to the needs of every youth and family.

3. PHILOSOPHY OF SERVICES

The PRTF Performance Standards have been guided by best practices and seek to emphasize:

- → Individualized, culturally and linguistically competent, strength/resiliency-based, trauma- informed services with a focus on skill building
- → Youth/family voice and choice in all treatment, support, and program decisions
- Comprehensive and immediate family engagement and partnerships to support sustained, successful outcomes for youth with their families in the home and community following PRTF treatment
- Permanent connections for youth without identified permanency plans
- Standardized behavioral approaches to prevent aggression, which can lead to elimination of restrictive procedures within the PRTF

PRTFs must cultivate an organizational culture that reflects the tenets above. To this end, each PRTF must implement the best practice of *Six Core Strategies for Reducing Seclusion and Restraint Use*[©].

Youth referred to PRTF treatment present with complex symptoms and behaviors. Their families are also often experiencing multiple challenges.

According to CBH service utilization data, more than 50% of youth who receive PRTF treatment have Philadelphia Department of Human Services (DHS) involvement.

PRTFs must maintain robust clinical programming, including evidence-supported and trauma-informed practices appropriate to treat these needs.

PRTFs must be able to accept and accommodate the needs of LGBTQIA youth, including respecting and accounting for gender identity, gender expression, and sexual orientation in both placement recommendations and treatment, ensuring



special medical needs are met for transgender youth, and using youth-selected names and pronouns. Providers should align their programs and practices with the guidelines published by the American Association of Children's Residential Centers¹. CBH welcomes partnerships with providers to address regulatory barriers to gender-affirming care.

Providers are expected to support the development of cultural literacy regarding gender, age, race, ethnicity, spirituality/religion, gender identity, and sexual orientation within their programs and amongst their staff through adherence to the National Standards for Culturally and Linguistically Appropriate Services in Health and Health Care (National CLAS Standards). These standards and an implementation guide are available through the Department of Health and Human Services, Office of Minority Health.

Key components include:

- 1. Open, respectful communication with youth and families to better understand culturally based values and belief systems that need to be considered when learning and practicing new self-regulation/supportive skills
- 2. Documentation of all initiatives to further develop the cultural literacy and sensitivity of staff and interventions to improve the overall equitability of their programs
- 3. The presence of a diverse and culturally and linguistically competent workforce (all levels of agency leadership and direct care professionals)
- 4. Ability to accept and accommodate the needs of LGBTQIA youth, including respecting and accounting for gender identity and sexual orientation in treatment, ensuring special medical needs are met for transgender youth and that youth-selected names and pronouns are used consistently

Given the diversity in racial and socioeconomic background of youth and families who receive PRTF treatment and support, hiring strategies must aim to form a PRTF team, inclusive of all levels of leadership, whose diversity reflects that of the youth and families served.

4. SUMMARY OF REQUIRED ELEMENTS

This document is intended to identify the required standards for providing the PRTF level of care as well as the recommended best practices and guidelines. Required elements are listed below and will be elaborated upon elsewhere in the document.

- Six Core Strategies for Reducing Seclusion and Restraint Use
- Adherence to CBH's access and referral process, including timeframes for referral decisions and interviews.
- Review of the Youth Residential Placement Youth and Family Rights Guides with staff, youth, and family.
- Family-driven, youth-guided, and culturally and linguistically competent organizational culture demonstrated through pre-admission outreach, treatment, and aftercare

¹ American Association of Children's Residential Centers, "Redefining Residential: Ensuring Competent Residential Interventions for Youth with Diverse Gender and Sexual Identities and Expressions.



- Assessment and treatment planning that includes a Comprehensive Biopsychosocial Evaluation (CBE), and evidence-based screening and assessment tools and treatment interventions
- Treatment modalities outlined in the Course of Treatment section of this document
- Coordination and collaboration with community resources, natural supports, and aftercare services to support community integration during treatment and community tenure following discharge
- Hiring, supervision, and training practices that support quality care and staff retention
- Support of the Best Interest Determination process in educational placement for all youth

4.1. PRTF Access And Referral Process

The process to recommend and refer a youth and family to PRTF predicts the success the youth will experience during and after PRTF care. The PRTF must establish working relationships with families, crisis response centers (CRCs), acute inpatient hospitals, providers of community-based services, the Department of Human Services (DHS)/Community Umbrella Agencies (CUA) (for child welfare or juvenile justice-involved youth), and the CBH Utilization Management team to ensure smooth referral and admissions processes.

The PRTF recommendation and referral process is described below. It is understood that PRTF providers are not primarily responsible for some of the initial steps; however, the entire process is being included for clarity:

- An interagency meeting must be held with the participation of CBH Clinical Care Management and all other involved parties/agencies prior to submitting a formal recommendation for PRTF level of care.
- The legal guardian must be identified and comprehensive efforts made to include the legal guardian in the interagency meeting. All children under the age of 14 require legal guardian consent for admission to PRTF.
- Family members and caregiving resources must be identified during PRTF recommendation and referral processes. Additionally, support people, who are part of the youth's routine or easily accessible via the youth's social and/or spiritual networks, such as friends, neighbors, ministers, relatives, community groups, and others, should be engaged.
- Youth who are referred with no permanent/life-long connection should receive Family Search and Engage, Family Finding, or another organized approach to identifying and comprehensively supporting kin or others considered family to establish permanency for the youth. High-fidelity wraparound teams, with expertise in permanency practices, can also be utilized as resources to support all permanency for all youth.
- The request for PRTF authorization must be submitted with a psychiatric evaluation completed no more than 30 days prior to the date of the request; the psychiatric evaluation must include a recommendation for PRTF based on medical necessity criteria. All PRTF providers are expected to communicate to CBH on a weekly basis about current bed availability, even if they do not have referrals in their queue.
- CBH will submit individual referral information to multiple PRTF providers to ensure access is as timely as possible. It is expected that CBH's provider network operates on a "no eject/no reject" basis; however, in the cases of complex psychiatric presentation, and at CBH's request, PRTFs are expected to complete a face-toface interview prior to issuing a denial of acceptance. Referring entities are expected to maintain contact with the PRTFs being considered and to document such contact. Providers are expected to offer admission to no less than 65% of CBH youth referred to their program.



- » Required timeframes for referrals and admissions are as followed:
 - Referral receipt acknowledgement: within 2 business days
 - Acceptance decision: 5 business days from referral acknowledgement. If additional information is needed, it must be communicated to CBH within 5 business days of referral acknowledgment and a decision must be made within 2 business days of receipt of requested information.
 - → If an interview is requested, by the provider or CBH, it is expected that the interview take place within 5 business days of the referral acknowledgement. The provider has 5 business days following the interview to relay their acceptance decision to CBH.
 - → Upon acceptance, and agreement from family, youth, and other stakeholders to pursue treatment in a given facility, CBH expects admission to take place no later than 60 calendar days from acceptance.
- → The child/family must be provided information in a culturally and linguistically accessible manner indicating why particular PRTF providers are being suggested to them based on the providers' abilities to meet the identified individual and family needs.
- ▶ PRTF providers are expected to inform, in a culturally and linguistically accessible manner, referral sources, youth, and families of their current capabilities and specialties, identifying program strengths and the profiles of the children and families they can most effectively serve. PRTF providers are expected to maintain up-to-date, family-friendly literature (e.g., brochures) inclusive of this information for referral sources and families to make informed choices.
- Once a referral is received, the staff must contact families, offer to arrange visits to the program prior to placement, and provide families with as much program information as possible to assist them in deciding what program best meets the needs of their child and family. PRTF providers should document all outreach and educational efforts extended to families to assist families through the pre-admission and admission process.
- ▶ Pre-admission visits must engage youth and families. The following interventions are recommended for pre-admission engagement: the PRTF should connect the youth and family to peer and family mentors/alumni who are willing to provide guidance. The PRTF should also provide written materials about the PRTF guidelines and approach to treatment, local community resources, and directions/parking. Youth and families should be given a site tour with introductions to staff and other residents and should be accompanied to visit the prospective school.
- While awaiting a youth's placement in the PRTF, the identified lead of the current interagency team is responsible for collaborating with the family to develop an interim plan for services and to oversee the implementation of this plan. The prescribing evaluator is expected to participate in the process.

4.2. Admission

PRTF staff must provide a warm welcome and orientation process for youth and families. Any steps of the pre-admission process that could not be completed prior to admission (e.g., due to the family being unreachable and/or hospitalization of the youth), including a site tour and connection to mentors, should be provided during the admission process.



Examples of ways to orient youth and families are:

- A "Welcome Box" with small gifts and personal care items should be given to each youth and to each family upon admission, based on input from youth about what they need to feel comfortable and take care of themselves/their hygiene (e.g., items to do their hair). This gesture will help to ease the transition for arriving youth by making them feel safe and comfortable and support the family in understanding their own needs for comfort and support during this time of transition. The "Welcome Box" items should be reviewed monthly for any additions or updates needed.
- Youth and families should be asked how they define "success," i.e., what will it look like when the youth is ready to end PRTF treatment.

The <u>Youth and Family Rights guides</u> are required to be provided at admission and reviewed with youth and families and re-reviewed with youth. Youth are to be engaged in conversations about their rights to help them understand the information the guides contain. Youth are not to simply be given the guides and instructed to read or interpret them on their own.

Youth and Family Rights guides are meant to empower youth and families to know, understand, and articulate their rights and contacts while in a residential facility. It's important for youth and families to have an orientation to this document and why it matters to them. Youth and families have the right to know the rules for how they must be treated while receiving services at your facility, so that their rights are upheld and protected.

- → Youth and their guardians must receive and be walked through the guide AND the grievance process specific to your facility. That means reading through each statement with the youth.
- → If a family member is not present at time of admission, residential facility staff are responsible for providing the guides, either via email or mail. This is followed by making multiple contact attempts to discuss the guides via phone. Consider incorporating the guides into a welcome packet.
- → Timing: Youth should receive the documents within the first 3 hours of arriving at placement, followed by a full and detailed explanation of the guide within the first 24 hours of arriving at the facility. Going over these documents should be incorporated into the admission process as a welcoming and empowering tool for youth and families.
- → Documentation: The final page of the rights guides contains a "documentation of receipt and review" page which must be filled out by those present for the conversation when the guides were discussed. In addition, the case notes should document that the guide was discussed. The facility should copy this page and include in the child's files, allowing the youth to keep the original copy of the guide.
- Youth access to the guides: Barring any safety concerns, youth must be allowed to keep their copy of the guide with them, which includes access to the "My Team" page of contact numbers and the grievance process chart. This is so youth feel comforted having their personal copy to reference and supports their sense of safety.
- ➡ Repeated exposure: Within the first week of arrival, check-in with the new youth to offer additional opportunity to ask questions about the rights guide. Repeated exposure to youth's rights help keep the rights relevant and ingrained in facility culture. You should use a supportive group model to facilitate the frequent review of rights in youth-friendly terms and activities.
- ➡ Environment: Youth and families must be allowed to advocate for themselves using these documents and may not be retaliated against for questions or exercising the rights within the guides.



→ Staff: Your staff are on the front lines of service every day and the ones carrying out direct services to youth. Facility directors should ensure all staff working with youth are familiar with the document and its contents, and that staff reviewing the documents at intake have detailed knowledge of the document and youth/family rights.

4.3. Assessment and Treatment Planning

Each child must receive a Comprehensive Biopsychosocial Evaluation (CBE) during PRTF treatment. For placement in Joint Commission-approved PRTFs, a board-certified child psychiatrist must complete a psychiatric evaluation. A board-certified adult psychiatrist may complete the evaluation for youth over age 14 when necessary. For placement in non-Joint-Commission-PRTFs, a licensed psychologist can complete a psychological evaluation.

Evidence-based/evidence-informed screening tools/assessments must be administered within the first 30 days to determine course of treatment. Measurement-based care is to be utilized as appropriate to measure symptoms and progress in treatment. The treatment team should meet with the child and family within the first 7 days to review the resiliency plan and revise as necessary.

An interagency meeting must be held monthly to review progress toward goals, responsiveness to residential interventions for the youth and family, and to clinically review the need for continuing stay at this level of care.

4.4. Course of Treatment

Treatment and support interventions must be individualized, strength-based, culturally, and linguistically competent, youth- and family-driven (operationalized in treatment planning), trauma-informed (in accordance with an evidence-based or structured model, such as the guidelines issued by the American Association of Children's Residential Centers),5 with interventions reflecting the specific needs and preferences of youth and families. Fully partnering with families is one of the most critical components of PRTF treatment and cannot be overstated; any barriers or reluctance of youth or family members to participate in treatment and support should be comprehensively debriefed, and consistently and patiently addressed, with staff creatively employing new engagement strategies as needed. Use of family and youth advocates/peer mentors is critical for successful partnerships. Moreover, if a youth is admitted to the PRTF without clear permanency/family involvement and engagement, cultivating family connections (however "family" is defined by the youth) must be established as the most important goal in the youth's treatment plan.

PRTF providers are expected to work toward and achieve designation in at least one Evidence Based Practice (EBP) through DBHIDS's Evidence Based Practice and Innovation Center (EPIC)'s EBP Designation process. Providers will be required to achieve an EPIC EBP designation by June 1, 2024.

Staffing patterns must ensure delivery of active treatment seven days per week, which includes providing nontraditional clinical hours during evenings and weekends and planning treatment times around family's preference and schedule. Therapy must occur twice weekly in some form based on descriptions and prioritizing described (family over individual; recreational over group).

PRTF Treatment must include the following modalities:

4.4.1. Family Therapy and Support

Work with families should foster enhanced relationships and communication to promote improved functioning in the family system and improved functioning following PRTF interventions. Family education and skill-building regarding the youth's behaviors in the context of their mental health, trauma, and other needs, and strategies for supporting self-regulation and addressing the youth's emotional and behavioral needs from this perspective, must be provided. Formal



in-person work with andsupport of family, ideally in their homes and/or community setting of their choice, must occur weekly at a minimum, with staff contact with family occurring, ideally, daily. Work with families should provide opportunities to discuss youth time at home, address strengths and challenges, replicate skill practices that are occurring in the PRTF setting, and incorporate skill practice specific to supporting a successful permanent return home.

Goals for family treatment and support must be reviewed at least weekly, including ongoing dialogue regarding the family's strengths and community supports to enhance the treatment and support plan. Use of family advocates in work with families is a critical component of PRTF interventions. Technology should be utilized to enhance and ease direct support of family skill practices, including Skype/Zoom with staff during time with youth. Families should be connected with a respite resource during PRTF treatment for support following discharge.

4.4.2. Youth Time with Family

Spending time with family is a right, not a privilege, and is the primary treatment/support intervention for the youth and family that correlates to sustained success in the home/community post-residential discharge. If the clinical stability of the member warrants, time with family/extended family in the home and community should occur at a minimum of two times weekly, beginning the week of admission, with at least one recreational/off-site contact outside of family therapy. In some cases, contact with family may need to build gradually with structured support to move toward more frequency and independence. Depending upon the proximity of the provider to the family, on campus visits may be utilized as well. Contact via phone between the youth and extended family members and support people (including siblings and approved friends of the youth) must occur daily, often multiple times daily, unless contraindicated or disallowed by a court of competent jurisdiction. When a specific family member is not allowed (i.e., legally) to have contact with the youth or only limited and supervised contact, then the primary goal of the PRTF will be to find and engage other family members. Staff of all disciplines should have skills for working with families in their homes and communities to teach the youth and family how to navigate everyday living together and how to build the necessary support and treatment networks in the community to ensure successful and sustained living together at home. Spending time at home with family is not to be denied as a punishment for behavioral infraction or youth rule-breaking.

Moreover, if a youth is admitted to the PRTF without clear permanency/family involvement and engagement, this must be the primary and urgent treatment focus at the outset and should be identified as the most important goal of the youth's treatment plan. If any youth are transitioning to adulthood through an independent living arrangement, the PRTF must support youth in determining who they consider family and what supportive, safe, and caring relationships look like. Any youth transitioning to independence must be connected to at least one, and preferably many, caring adults who can provide support.

4.4.3. Family Engagement/Addressing Obstacles

There must be a plan to transport families to and from the PRTF as needed. PRTF staff should make and document multiple attempts to reschedule meetings / planned time with families canceled by the family; one attempt is not enough. Debriefing with the family should occur in a sensitive and non-blaming manner to understand how to ensure family participation with future meetings. When a provider has been unable to engage a family in treatment and support after two weeks, CBH should be contacted. After one month, an interagency meeting to collectively address obstacles should be held. A comprehensive strategy should be immediately developed, inclusive of family, youth, and family advocates, to engage families with obstacles to consistent participation. This strategy should include debriefing about what, in the past, has not worked and why. A minimum of outreach every two weeks to families who have not been consistently engaged should occur to assess their level of satisfaction with services and what additional supports or modifications might assist them in increasing participation in treatment and supports.

4.4.4. Group Therapy

Small groups constitute another treatment modality and support component of a PRTF, as long as the small groups are based on the individual treatment needs and strengths of each youth and are documented as such. PRTFs should provide an array of various types of groups to ensure individual treatment needs are met.

4.4.5. Individual Therapy

Individual therapy must be provided with an emphasis on evidence-based approaches to the individual needs of each youth. Treatment must continuously address individual barriers for the youth and family to live together successfully in the community. Individual therapy must be available to youth a minimum of once weekly and should occur more as dictated by individual need (more if clinically indicated and/or, in rare cases, when family therapy is not occurring); the frequency of individual therapy should be based on the youth and family's progress in developing the skills and support needs for the youth's return home.

4.4.6. Substance Use Treatment

RTFs should provide substance use treatment on-site for youth with co-occurring disorders. Substance use treatment should be provided via the above modalities as needed and should utilize EBPs such as Motivational Interviewing. For youth whose substance use needs require a level of care or specialization provided off-site, options for receiving substance use treatment in the PRTF (i.e., via a mobile/co-located provider) should be explored with the substance use provider and CBH. All youth with substance use needs should be supported in becoming actively involved in community supports that can continue after they return home, such as Alcoholics or Narcotics Anonymous or community-based treatment.

4.4.7. Recreational Activities/Allied Therapy

A range of recreational activities (e.g., walks, exercises, games, creative arts and crafts, leisure activities) should complement traditional therapeutic modalities and be a core part of everyday life for every youth served. Recreational activities serve as an opportunity for each youth to identify their strengths/interests/talents/areas of passion and promote/engage in activities that match these interests, promoting increasing skills in the areas chosen. Youth should be enrolled in structured extra-curricular activities, such as music lessons or sports/fitness classes in the community (preferably home community). Recreational activities should also provide opportunities for interaction and social skills practice with pro-social youth. These activities must occur in the community (preferably home community)—unless clinically contraindicated—and be agreed to by the entire treatment team. If there are emergencies or clinical contraindications that prevent recreational activities, then the treatment team should identify specific interventions aimed at readying the youth for community activities. The PRTF program, in partnership with the families and youth, must "do whatever it takes" to support each youth in capitalizing on their strengths, talents, and interests with activities in the community (including their communities of origin if possible) with pro-social peers.

4.4.8. Ensuring Safe, Caring, and Effective Interventions Within the PRTF and in the Home and Community

The PRTF must embrace a set of best practice values (e.g., family-driven; youth- guided; trauma-informed; culturally and linguistically competent; strength/resiliency-based; individualized) that are operationalized into defined practices that staff utilize daily to support families and youth and ensure safety first.

The overall program structure must have flexibility built into it to address the individual strengths, challenges, needs, and cultures and home schedules of each youth and family served. Examples include: some youth use showers twice daily for calming/soothing; some youth have side effects from their medication that make them too tired in the morning to go to school, so a later start time could make the difference between school success and constant school challenges; some



youth need to stand and move around or sit on a bouncy ball because of their anxieties or sensory needs during group meetings—the number of examples is in the hundreds.

Since youth will spend part of their time within the PRTF, the program must have defined practices that ensure safety (e.g., environmental rounds to continually ensure safe, clean, and pleasant physical environments within the PRTF). Program leaders must ensure that the program environment and practices and staff skills all combine to create an organizational culture that reflects the program values. Examples include a strong commitment to non-violence by all staff through the promotion of individualized self-regulation approaches, and a commitment to eliminate restraint and other coercive interventions (i.e., police calls). The daily schedule must promote family/community connection and engagement, and flexible rules designed to meet the youth/family's needs (and not for organizational convenience), including holding therapeutic sessions and activities off-site. Each youth must be engaged in the PRTF service and encouraged in their role to promote the overall safety of other residents, staff, and visitors. The organizational practice framework, as referenced above, should ensure safe, caring, and effective interventions.

4.4.9. Psychiatric Care

Psychiatric care must be comprehensive and include a psychiatrist who guides care by serving as a key member of the clinical leadership team, by participating in clinical team meetings, providing consultation to clinical staff, training direct care staff as indicated, and providing psychiatric evaluations that include input from family members and youth. A psychiatrist is uniquely skilled to inform and guide clinical formulation, differential diagnosis, treatment planning, and overall care monitoring. There must be regular and ongoing contact with treatment staff to formulate and monitor the implementation of the youth's treatment plan. Psychiatrists must coordinate and/or advise staff on medical matters, including the prescription and monitoring of psychotropic and other medication. Staffing of psychiatrists must be sufficient to allow for regular participation in clinical team meetings and weekly appointments for youth as needed, with monthly contact at a minimum. There must be regular and ongoing face-to-face or phone contact with the youth's family and contact with external community agencies and natural supports important to the youth's life. Psychiatrists will also perform and prepare psychiatric evaluations as required that meet CBH standards. Psychiatrists must guide aftercare planning, including ensuring connection to community-based psychiatric care following PRTF treatment.

Psychiatrists must assess a child's medication needs during the first contact to ensure necessary treatment begins as soon as possible. Consent to initiate medication should be sought daily once medication is recommended and should be accomplished through informed consent with the youth and family. When indicated, medication administration should begin as soon as possible and generally within three to five days of admission. In extenuating circumstances when this is not possible, providers should contact CBH to discuss barriers.

Psychotropic medications should be prescribed judiciously and in conjunction with appropriate therapeutic and behavioral interventions to minimize the risk for side effects and overmedication of youth in residential settings. Psychiatrists should prescribe the minimum effective dose to achieve and sustain clinical stability. Polypharmacy including utilization of more than one medication from the same drug class-and prescribing dosages outside of the approved dose range should be minimized and avoided when possible. If polypharmacy and prescribing outside of approved dose ranges is clinically warranted, the psychiatrist must regularly reassess the medical necessity of the medication regimen.

If a child was being treated by an outside psychiatrist at the time of admission, the PRTF psychiatrist must contact the outside physician. PCPs must be consulted for medically complex children and/or when medical input is required to make an appropriate and safe medication recommendation. Outreach attempts and collaboration should be documented.



When medication is being considered as part of treatment, there should be an interactive, well-documented² discussion with the youth and caregiver/guardian regarding:

- The rationale for initial prescription of medication, including the condition or targeted symptoms
- The FDA approved dose range for the condition or targeted symptoms and, if applicable, the clinical rationale for prescribing a dosage outside of this range
- The risks specifically associated with proposed use
- If the selected medication is off-label, the nature of off-label use and the reasons for choosing the non-FDA approved medication
- As applicable, the nature of any black box warnings as well as the regulatory requirements and monitoring schedules set forth by the FDA for these uses
- → Proposed strategy for tapering and/or discontinuing the prescribed medication³

Literature and guidelines regarding pharmacotherapy best practices must be consulted and documented. This should include previously issues CBH Clinical Guidelines^{4,5} and all recommendations in the American Academy of Child and Adolescent Psychiatry Practice Parameters for the Use of Atypical Antipsychotic Medications in Children and Adolescents⁶.

Medication side effects as well as relevant laboratory values should be monitored as clinically indicated. For those children and adolescents receiving atypical antipsychotics, metabolic monitoring to screen for weight gain, diabetes, and hyperlipidemia should be conducted and documented according to the following table⁷:

Screening Guidelines obtained from ADA, APA & AACAP Recommendations							
	Baseline	4 weeks	8 weeks	12 weeks	Quarterly	Annually	Every 5 years
Personal and Family History**	X					X	
Weight (BMI)*	X	X	X	X	X		
Waist Circumference*	X					X	

² Documentation should clearly describe the details and rationale from the above list, as well as indicate that they were discussed with the child/adolescent and caregiver/guardian.

³ <u>CBH Provider Bulletin 10-03: Use of Psychotropic Medications in Children and Adolescents (FDA-approved and Off-label)</u>. January 11, 2010.

⁴ CBH Clinical Guidelines for the Prescribing and Monitoring of Antipsychotic Medications for Youth. August 31, 2022.

⁵ CBH Clinical Guidelines for the Pharmacologic Treatment of Attention Deficit and Hyperactivity Disorder (ADHD). August 31, 2022.

⁶ R. L.Findling, S. S.Drury, & P. S. Jensen. Practice Parameter for the use of Atypical Antipsychotic Medications in Children and Adolescents. American Academy of Child and Adolescent Psychiatry. Accessed on March 7, 2012.

⁷ CBH Provider Bulletin 07-07: Policy Regarding the Screening for and Treatment of the Components of Metabolic Syndrome. November 1, 2007



Screening Guidelines obtained from ADA, APA & AACAP Recommendations							
	Baseline	4 weeks	8 weeks	12 weeks	Quarterly	Annually	Every 5 years
Blood Pressure*	X			X		X	
Fasting Plasma Glucose*	X			X		X	
Fasting Lipid Profile (HDL, LDL, TG, TC)*	X			X			X

^{*} More frequent assessments may be warranted based on clinical status

4.5. Restraint Reduction with the Goal of Elimination

4.5.1. Organizational Culture Model

PRTFs must enact an established approach to organizational culture that strives to eliminate restrictive procedures, most notably restraints. The implemented model for organizational culture must emphasize:

- Family and youth voice, in which youth are treated as equal stakeholders in driving treatment and developing the PRTF program
- Trauma-informed care marked by relational and collaborative, rather than punitive and coercive, approaches
- Supports for internal self-regulation, including teaching and coaching of family members in same approaches and their role in assisting the youth with self-soothing
- Individualized interventions that do not rely on the use of standardized behavioral approaches for all youth served
- Targeted hiring and staff support strategies, including training and coaching all staff in trauma-informed, compassionate de-escalation strategies and the use of a range of prevention tools that support youth and families in learning and practicing self- regulation
- Protocol for debriefing following all restrictive procedures

Six Core Strategies to Reducing Seclusion and Restraint Use[®] is the preferred organizational model for PRTFs.

4.5.2. Crisis Prevention and Intervention Plan

PRTF staff, in collaboration with families and youth, must together develop individualized and trauma- sensitive prevention (e.g., warning signs; triggers; soothing strategies; what not to do when upset) and crisis intervention plans for every youth. PRTF staff and family members should also develop their own individualized prevention and, if applicable, crisis intervention plans to support their knowledge and understanding about warning signs, triggers, and strategies for self-calming/soothing. The family and youth need to receive education and support on use of these plans in the home and community, including "role play" and practice scenarios, and ensure the plans are relevant to the home and community

^{**} Personal and family history of obesity, diabetes, dyslipidemia, hypertension, or cardiovascular disease



and not to behaviors that happen only in the residential program. All systems and providers involved in delivering services to the youth are to be made aware of the prevention and crisis plans. A crisis plan should address, at a minimum:

- → Identification of prior precipitants to crises
- Delineation of interventions to address precipitants
- Means of assessing the outcome of the interventions
- Specific youth-chosen alternatives to be tried prior to consideration of restrictive interventions
- Plan for communicating significant events in the child's life to members of the treatment team
- Inclusion of youth-selected staff in crisis planning

4.5.3. Debriefing Protocol

PRTFs must have an established debriefing policy and protocol to implement following all restrictive procedures, with the aim at preventing the need for future restrictive intervention. These protocols must adhere to the Department of Health and Centers for Medicare and Medicaid Services requirements⁸ and should include the following best practices, particularly when youth have repeated restrictive procedures:

- Reviewing the de-escalation and the actual restraint/AWOL/police call
- Using a trauma lens to ensure staff, families, and youth learn from the experience, including identifying ways in which the restraint could have been prevented through identifying triggers and warning signs earlier in the day/past couple of days (which may not have been noticed by staff)
- Exploring opportunities for the family/youth community supports to become involved earlier in the process (i.e., when triggers were first displayed)
- Reviewing the youth's participation in the prior weeks in normalized community activities that match the youth's talents/interests/strengths
- Reviewing the youth's frequency (i.e., at least two to three times weekly) in spending time at home with family members and talking with different family members multiple times daily
- Reviewing the youth's comfort with their permanency plan
- Reviewing the youth's relationship with staff, and their skill levels, who were working during the time the crisis was developing
- Conducting trauma-sensitive interviewing of youth post-restraint/AWOL/police call, with a peer mentor and a trusted staff member who was not involved in the restraint, with an understanding that multiple 'compassionate inquiries' may be needed in non- traditional manners (e.g., playing basketball; taking a walk; eating a snack) to truly learn what the youth feels staff could have done differently long before the escalation,

⁸ Any elements of a debrief that cannot be completed within the required 24-hour timeframe should be addressed in the week following the incident



what has been missing in their life, what is needed, what strategies would have worked better to support them in self-regulation, etc.

- Emphasizing a culture of learning and growing over blaming the youth
- → A separate debrief between the supervisor and involved staff member

While putting comprehensive emphasis on preventing and reducing restraints, PRTFs must continue to train and mentor staff to properly conduct restraints during regular training to ensure that, if a restraint does happen, it is done properly, and youth are kept safe.

4.5.3.1. Communication

The PRTF staff, including the psychiatrist and mental health workers, and the youth and family, must participate in treatment team meetings at a best practice minimum of every 15 days and more often based on individual need. These treatment team meetings are a discussion and review of the treatment plan. Youth and families should always participate in these rounds to ensure that their voices and choices are heard, understood, and incorporated into everyday programming both in the program and in the home and home community. The PRTF management should ensure that there is time built-in during shift changes to allow for mental health workers and other staff to share expressed needs of youth and families, and any other pertinent information and updates in real time.

4.5.3.2. Out-of-Area Events

PRTFs must follow Office of Mental Health and Substance Abuse Services (OMHSAS) and CBH regulations to address out-of-area events (formerly known as "elopements"). Preventing out-of-area events must be a key goal of residential interventions, with youth voice and choice actively part of developing of individual and program strategies to prevent these incidents and support one another in utilizing learned skills and sharing concerns.

4.6. Linkages

Linkages and coordination with community resources and other providers are essential to providing active PRTF treatment and planning successful transitions to the next level of service. PRTFs must conduct utilization reviews with CBH. PRTFs must establish working relationships with outside medical providers and specialists to address routine and complex medical needs of youth. Similarly, PRTFs must work in close collaboration with the school district and local schools to ensure uninterrupted and appropriate education during PRTF treatment. Each PRTF staff member must provide an active role in sustaining linkages and mobilizing these linkages to plan a successful discharge for each youth and family.

When an acute inpatient stay occurs, there must be communication and collaboration with the inpatient team about the relapse plan to enhance continuity of care.

4.7. Aftercare Planning/Post-Treatment Support

An aftercare planning meeting must be held within 30 days of the projected return-home date. Living arrangements for the child following PRTF care must be established at admission, with details including routine and household rules to be confirmed during final stages of treatment. A lead agency should be identified 30 days prior to the youth returning home. All parties must be aware of the youth's triggers for escalation of behaviors and symptoms that would warrant readmission, and a plan must be in place to help the family and child cope with these potential stressors. All follow-up appointments, including medication management, must be scheduled by the PRTF provider with the family.



The PRTFs must plan for supporting youth and families post-discharge. This should include a plan for a warm handoff with the clinicians and direct-care staff who have been working with youth and families in their homes and communities throughout the residential intervention, and they should remain available for outreach by new treatment providers after discharge if issues arise.

PRTFs are encouraged to familiarize themselves with the Building Bridges Initiative (www.buildingbridges4youth.org) to enhance partnerships with community-based providers and resources, aimed at facilitating successful and sustained community re-integration for youth.

Linkages with Philadelphia DHS/CUA will be essential to ensuring youth are connected to safe and supportive placements/families following discharge. PRTFs should also collaborate with DHS/CUA to conduct Family Finding if family is not identified at the outset of PRTF treatment. Special coordination will be required for transition-age youth who do not have options for family placement following PRTF stays; this includes partnerships with housing programs, Assertive Community Treatment (ACT), and case managers.

A CBH discharge planning meeting will occur for all youth served at intervals, to be determined based on clinical need. A transition and discharge plan should be developed and signed by the individual, the identified family, CBH, and all involved agencies. These plans should also include a safety component.

4.8. Follow-Up Practices

All PRTF providers are to complete telephonic discharge reviews within 24 hours of discharge. Discharge summaries are to be sent to all involved systems within 7 days of discharge.

- → PRTF providers are to monitor the implementation of the discharge plan by following up with the child/family or caregiver at a frequency based on individual need; some families will need daily contact, others less frequent.
- At a minimum, follow-up should take place with all youth and families at 30 days, 90 days, and 180 days after discharge. CBH expects that all families discharged from PRTF remain connected to community-based treatment for at least six months following discharge.
- With consent, PRTF providers are to contact the lead agency to address any concerns that the discharge plan is not being implemented as planned by the interagency team.
- Providers are to be available for consultation with the interagency team to share knowledge about what has been helpful to a youth or family in the past to assist the team in addressing any problems the youth may be experiencing post discharge.
- → All PRTF providers are expected to assess child and family satisfaction and feeling of safety at admission (with intake and admission process), during the stay (with treatment, facility, communication, staff), and post discharge (with support through transition, adequate discharge planning).
- Results of satisfaction measures are to be incorporated into the program's continuous quality improvement efforts.

4.9. Personnel

As a condition of employment, all direct care staff, including Child Care Supervisors and Child Care Workers, must be trained according to the CBH Manual for Review of Provider Personnel Files (MRPPF) regulations without exception. This includes 55 Pa. Code § 3800.

4.10. Informed Consent

A signature on consent forms for treatment and releases of information should be obtained no later than 48 hours following admission to PRTF.

Consent should be obtained in accordance with state regulations for age and guardian consent. The PRTF should comply with the following statutes and regulations relating to consent to treatment, to the extent applicable:

- 42 Pa.C.S. § § 6301-6365 (relating to the Juvenile Act)
- The Mental Health Procedures Act (50 P.S. § § 7101—7503)
- The Act of February 13, 1970 (P.L. 19, No. 10) (35 P.S. § § 10101—10105)
- Chapter 5100 (relating to mental health procedures)
- The Pennsylvania Drug and Alcohol Abuse Control Act (71 P.S. § § 1690.101—1690.115)
- Other applicable statutes and regulations

Whenever possible, general written consent should be obtained upon admission, from the child's legal guardian, for the provision of routine healthcare, such as child health examinations, dental care, vision care, hearing care, and treatment for injuries and illnesses. A separate written consent should be obtained prior to treatment, from the child's parent or legal guardian, or, if the parent or guardian cannot be located, by court order, for each incidence of nonroutine treatment, such as elective surgery and experimental procedures. Consent for emergency care or treatment is not required.

4.11. Physical Plant

The interior of the PRTF must provide a comfortable living space with ideally no more than two youth per bedroom; access to outdoor space; room for youth and families to spend time together; and space to accommodate milieu activities, therapy sessions, meetings, and staff offices. Youth and families should know their care teams as well as which staff are on site at any given time, e.g., through name tags, staff shirts, staff photos, etc.

Details such as décor and layout should be thoughtfully considered to ensure the environment is trauma-sensitive and promotes a therapeutic milieu. This includes selection of home-like and soothing vs. activating colors and including youth and families in décor decisions as much as possible to increase a sense of choice and self-expression (including youth bringing items from home that meet safety standards).

4.12. Education

4.12.1. Placement

School engagement and progress are key to youth's well-being and preparation for adulthood, as well as a powerful counter to recidivism or placement instability. Absent a specific decree from the Courts, placement decisions must prioritize educational continuity for youth, in the least restrictive setting possible. For youth in foster care, the Best Interest Determination process must be followed. For youth without child welfare involvement, providers must follow the process and responsibilities outlined in PA Department of Education Basic Education Circular regarding educational programs for students in non-educational placements.

When a youth is placed, PRTFs must complete the PDE form "Notification of Admission to Facility or Institution and School Enrollment" and send it to the local "host" school district⁹. PRTFs must participate in shared decision-making for each youth via Best Interest Determination meetings. For youth placed outside of Philadelphia, the provider or host district must also send the 4605 form to the School District of Philadelphia when a student enrolls¹⁰.

Upon enrollment, school records-including transcripts and any Individualized Education Plans (IEPs)-should be requested immediately by the receiving school. Residential providers can request student transcripts and any Individualized Education Plans (IEPs) via SDP's online request portal¹¹.

4.12.2. Other Educational Considerations and PRTF Responsibilities

- Support youth's transportation to school as needed, per ESSA guidelines and School District of Philadelphia provisions.
- Ensure alignment with Bureau of Special Education guidelines¹².
- Notify youth's DHS, CUA, probation case manager of school placement, any challenges, or needed changes.
- Provide access to academic supports (e.g., tutoring, credit recovery) or instructional services individualized to participating youth.
- Maintain communication with youth's educational setting to ensure necessary accommodations are available and youth is attending and making progress.
- Plan for youth's timely school enrollment upon discharge.
- Provide or obtain the counseling services necessary to support a youth's transition into postsecondary education and training, including assistance with admissions, financial aid, and scholarship applications.
- Ensure that youth are in attendance and participating in all standardized tests administered by the school district in which the youth is enrolled, specifically the Pennsylvania System of School Assessment (PSSA).

⁹ "Notification of Admission to Facility or Institution and School Enrollment."

^{10 &}quot;Determination of District of Residence for Students in Facilities or Institutions."

^{11 &}quot;Philadelphia School District - Record Request Form."

^{12 &}quot;Special Education," PA Department of Education.



- Avoid making appointments during school hours. Other than court hearings, the provider will arrange for the youth to attend appointments outside school hours. If it is necessary to schedule an appointment during school hours, the provider will document the reasons for doing so in progress notes in the case record.
- For youth who show signs of having academic problems, such as failing grades, low scores on standardized tests, behavioral problems in school, or the inability to progress academically, the PRTF should request that the school refer the youth to the appropriate school district's student assistance program (e.g., Philadelphia School District's Comprehensive Student Assistance Process (CSAP)).
- → Use the Academic or Training Program Progress Improvement Plan to help ensure the youth's progress on their educational or training goals. Academic or Training Program Progress Improvement Plans are used when the youth is at risk of failing a course or program and/or has received a final or interim grade of D or F in a class.
- Attend the youth's IEP meetings; offer input in the development of IEP and follow-up with school personnel on implementation of IEP recommendations. If the school does not allow the provider to participate in the IEP, the provider will put in writing to the school a request for a delegation of parental responsibility, commonly known as "surrogate parent¹³."

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¹³ "Special Education Timelines," PA Department of Education.