	Community Behavioral Health			
Meeting Minutes: Board of Directors				
Meeting Date: Thursday, February 9, 2022	Time: 3:04pm	Location: Zoom Meeting		
Ali/Member, Keisha Hudson/Mem Other Attendees: Mary Horstman Officer; Shawna Dandridge/CBH C Meeting Purpose: Community Bel	owen/President; Dr. Jean Wright/ Vice President; Dr. Tierra Pritchett/Secretary and Treasurer ber; Amanda David/Member; Nicole Mitchell/Member; Cheryl Bettigole/Member; Liz Hersh/I n/DMD, Health and Human Services; Dr. Faith Dyson-Washington/CBH Chief Executive Officer hief of Staff; Josh Roper/MDO Policy Director; David Henley/CBH General Counsel; Andy Devo navioral Health (CBH) Board of Directors et: Meeting Agenda; CEO Report; November 10 th , Meeting Minutes	Member; Haneefa Richards/Member ; Robert Bickford/CBH Chief Financial		
Agenda Item	Discussion	Action Taken/Follow up		
Call to Order	The meeting was called to order, and introductions were made.	The meeting was called to order at 3:04 pm by Dr. Jill Bowen.		
Board Business	 Vote on the residency waiver requests for the Medical Director of Quality Management, Compliance Business Rules Leader, Quality Improvement Director, Deputy CMO, and Medical Director for Quality Management. It was proposed to either vote in this meeting position by position and, going forward, look for another recruiter, hold the positions until another recruiter is found, or send out information for further consideration by email to board members. The decision was made to send out via email to members: the summary letter from the subcommittee, the requests for the two residency waivers for recruitment and the two for retention, and get all decisions back within a week. Will also consider the suggestions from board members to recruit differently in the future. Vote on Conflict-of-Interest Policy: Received guidance from the city integrity office on conflict of interest and what is the best policy for the board. The conflict-of-interest policy was revised based on that guidance. Putting to a vote to accept the revisions. Dr. Tony Watlington from the Philadelphia School District will join the board in April. Eva Gladstein will be stepping down from the board, and Mary Horstmann will take over that board member position. A welcome letter will be sent out to new board members via email. Discussed interest from board members in transitioning from virtual meetings to in-person board meetings. Agreed to aim for in-person with hybrid capabilities but will assess based on health concerns and tech needs. 	Members opted to vote on the residency waiver requests after receiving additional information via email. The residency waiver requests vote was taken via email. With a majority of the board voting, results indicate that the first 3 residency waiver requests are approved (Deputy Chief Medical Officer, Quality Medical Director, Director of Quality Improvement). The 4th request (Compliance Business Rules Leader) was not approved. Conflict-of-Interest Policy vote was taken and was unanimous to accept the revisions.		

Minutes of Meeting November 10, 2023	The meeting minutes from November 10, 2022, were reviewed. Meeting notes will be revised as to limit details and sent out to board members via email.	The meeting minutes were revised and sent out to board members by email.
Culturally and Linguistically Appropriate Services Program Standards (CLAS)	 Discussion on the CLAS program description presented by Dana Black, Quality Reporting and Accreditation Specialist. Presented overview of the CLAS program, which was Initially developed in 2021 - CBH recognized that to provide culturally aware, respectful, and available services to all racial/ethnic groups, customs, and traditions, CLAS must be embraced throughout all facets of the organization's functions and operations. The CLAS Program Description serves as a blueprint to guide the organization with the integration of CLAS initiatives, including the following 3 overall CLAS objectives and 20 goals: Organization (9 Goals), Member Network (6 Goals), and Provider Network (5 Goals). The presentation also included the organization's target goals, member network target goals, reducing health care disparities, and provider network target goals. Board of Directors approval is needed on the 2022 CLAS Annual Evaluation (includes publication on CBH website) and the 2023 Program Description. Board members requested to look at the data further via receiving the comprehensive annual evaluation report before delivering a vote on approval. 	The vote on the CLAS program was conducted via email with board members. The results indicate that the CLAS Program Description was approved by the majority.
Overview of Workforce Data	Andy Devose gave a workforce update per a board member's request. A survey was taken regarding staff vacancies. Survey responses are reviewed, analyzed, and summarized in an internal monthly report. The report includes staff vacancies by level of care, staff vacancies by position type, staff vacancies by provider, and recommendations. Discussion of the levels of care most impacted by staff vacancies regarding providers. Discussion of recommendations for providers, including staffing flexibility, telehealth, university collaborations, and rate assessment CBH will review rates for levels of care most impacted by staff vacancies and assess appropriate adjustments.	No board action required
CEO Report	Faith Dyson Washington reviewed some highlights in the CEO report: New RFPs in development (Substance Use Case Management RFP, Adult Behavioral Health Urgent Care Center, ABA Early Childhood ABA Centers RFP), updates around the Integrated Care for Kids (InCK) pilot program, behavioral health supports in OB/GYN clinics, and updates to CBH strategic priorities. Discussed the triannual, which takes place in the first week in March. CBH is preparing for that, as the state will be on site for the audit.	No board action required
Public Health Emergency Update	Shawna Washington discussed the public health emergency update. The public health emergency is set to expire on May 11 th . Continuous coverage will end on April 1 st for individuals who no longer qualify for medical assistance. PA is preparing for the end of continuous coverage. Due to new legislation, the continuous coverage requirement has been separated from the public health emergency. Once the continuous coverage requirement ends, the Pennsylvania Department of Human Services (DHS) will have to return to normal renewal processing procedures for Pennsylvanians enrolled in MA and CHIP. When it is time for a household to complete their annual	No board action required

Adjournment	Meeting adjourned at 4:32 pm	No board action required
	renewal, they will receive renewal paperwork 30 days before renewal is due if DHS does not have up-to-date information on file. CBH is conducting extensive outreach on this via communication with the public, providers, and members. Robert Bickford discussed the financials regarding the update. Any eligibility expiration date of 4/1/2023 and beyond will be implemented. Per discussions with the actuary, the reduction in HealthChoices Eligibility back to 2020 enrollment levels may happen as quickly as 6 months. Based on the reduction in revenue presented, we will be rebasing rates during and after the first quarter. The goal is to rebase rates annually and to adjust for inflation. Also, several providers have approached with consolidation plans and the possibility of closing or combining locations due to declining utilization.	

Respectfully Submitted by,



Tierra Pritchett, Secretary/Treasurer