

Purpose:	Community Behavioral Health (CBH) Board of Directors Meeting
Date:	Thursday December 11, 2025
Time:	3:07 p.m.
Location:	Zoom
Board Members Present:	Kehinde Solanke/President; Dr. Tierra Pritchett/VP; Amanda David/Secretary and Treasurer; Palak Raval-Nelson/Member; Crystal Yates-Gale/Member; Cheryl Hill/Member; Kimberly Ali/Member; Keisha Hudson/Member; Dr. Bren Elliot/SDP representing Tony Watlington/Member. Member unable to join: Nicole Mitchell/Member
Other Attendees:	Donna Bailey, Katie Dunphy, Abigail Concino, Linda Trinh, Alexander Gauthier, Rhashidah Perry-Jones, Dr. Sam Williams, Andrew Kunka, Andrew DeVos, Long Kim

Agenda Item	Discussion	Action Taken/Follow Up
Call to Order	The meeting was called to order.	<i>The meeting was called to order at 3:07 p.m. by Kehinde Solanke</i>
Minutes Review	The meeting minutes from November 13, 2025, were reviewed and approved.	<i>The meeting minutes were approved.</i>
Organization Updates	<p>➔ Career and Compensation Framework Initiative</p> <ul style="list-style-type: none"> This included an analysis of roles using a standardized framework to develop job levels, each aligned to a grade with minimum, midpoint, and maximum salary ranges. Further, a clear evaluation method for leveling jobs consistently was created to ensure similar roles align across CBH. CBH will develop a Compensation Philosophy to guide future pay 	<i>No board action required.</i>

Agenda Item	Discussion	Action Taken/Follow Up
	<p>decisions. This will result in a new evaluation method to ensure fairness as roles evolve with implementation of a new salary structure across the organization.</p> <ul style="list-style-type: none"> ➔ Technology and Data: <ul style="list-style-type: none"> • Encounter Data Remediation Project planned • Provider Portal Requirements and Current State • Interoperability and Core Systems will be a focus for 2026 ➔ Active Recruiting Search <ul style="list-style-type: none"> • Deputy Chief Medical Officer • Chief Information Officer • Chief Data and Research Officer 	
Finance Report	<ul style="list-style-type: none"> ➔ CY 2026 Operating Administrative Budget Summary <ul style="list-style-type: none"> • The Board reviewed the CY 2026 Operating Administrative Budget Summary, which is 9% of the projected operating budget. • The Board will receive a copy of the budget. ➔ CY 2026 Rate Projections <ul style="list-style-type: none"> • For CY 2026, CBH’s capitation rates, received from PA DHS, are projected to slightly increase across several key service categories. • CBH must prioritize replenishing Risk & Contingency. • CBH expects to maintain its current fiscal and clinical management strategies to ensure a strong and robust system of care that remains responsive to member needs and sustainable for providers. 	<p><i>The Board approved the CY 2026 Operating Administrative Budget Summary.</i></p>
2025 Review: Achievements and Accomplishments	<ul style="list-style-type: none"> ➔ 2025 milestones and service expansions and changes discussed. ➔ Smarter Care and the evolution of treatment services presented and will continue into 2026. ➔ CBH portals reached 1 year milestone. ➔ Medicaid Summit invitation shared with the Board members 	<p><i>No board action required.</i></p>

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2026 Priorities	<ul style="list-style-type: none"> ➔ Advocacy ➔ Right sizing the network ➔ Triennial review ➔ Implementation of Provisions of H.R. 1 ➔ Improve Interoperability of Technical Solutions ➔ Continuation of Smarter Care Initiatives 	<i>No board action required.</i>
Board updates	<ul style="list-style-type: none"> ➔ Dr. Tierra Pritchett’s final CBH Board meeting as the Board’s Vice President was recognized. ➔ Motion for Dr. Marquita Williams to replace Dr. Pritchett in this position moving forward. ➔ Kenny Solanke accepted the recommendation and Amanda David seconded the motion. 	<i>Board approved Dr. Marquita Williams to be the Board Vice President.</i>
Adjournment	The session ended at 3:45 p.m.	<i>No board action required.</i>

Respectfully submitted,



Amanda N. David, MSW, DSW
Secretary Treasurer