

Purpose:	Community Behavioral Health (CBH) Board of Directors
Date:	Thursday September 5, 2024
Time:	3:09 p.m.
Location:	CBH 801 Market Street
Board Members Present:	Dr. Tierra Pritchett/Vice President; Amanda David/Secretary and Treasurer; Dr. Frank Franklin/Member; David Holloman/Member; Kimberly Ali/Member; Crystal Yates-Gale/Member; Dr. Tony Watlington/Member; Alex Gauthier/CBH; Andy DeVos/CBH, Rhashidah Perry-Jones/CBH; Andrew Kunka/CBH; Linda Trinh/CBH, MaryEllen Robinson/CBH; Katie Dunphy/CBH

Agenda Item	Discussion	Action Taken/Follow Up
Call to Order	The meeting was called to order, and introductions were made.	<i>The meeting was called to order at 3:09 p.m. by Dr. Pritchett</i>
Minutes Review	The meeting minutes from June 8, 2024, were reviewed and approved.	<i>The meeting minutes were approved.</i>
Mitchell Titus	CBH’s auditors from Mitchell and Titus (M&T) presented their findings. M&T noted that there were no deficiencies as a part of the audit. CBH’s financial statements were clean. There are recommendations for Information Technology that have been made to the team. GAAP standards were used.	<i>The full document was emailed to the full board and approved.</i>

<i>Agenda Item</i>	<i>Discussion</i>	<i>Action Taken/Follow Up</i>
Staff/Organization	<p>All CBH Board members must sign the conflict-of-interest attestation via Smartsheet. This form is audited each year by Mitchell and Titus.</p> <p>CBH has been working with an external consulting firm to review CBH HR processes and create a roadmap for structural improvements. Key areas identified for improvement include optimizing team structure and addressing role overlaps, enhancing HR responsiveness through a ticketing system, standardizing performance management, succession planning processes, and addressing salary compression issues to ensure equity.</p> <p>The finance team noted a projected deficit due to insufficiency of rates and decreased Medicaid enrollment post-pandemic. Implemented cost-containment measures include contract reviews and reduced contractor expenses. Funds were transferred from the Risk & Contingency fund to mitigate deficit.</p>	<p><i>The board to sign the conflict-of-interest attestation via Smartsheet by 9/12/2024.</i></p>
Provider	<p>The provider network is experiencing challenges which includes both financial instability and leadership transitions. Program closures were highlighted and CBH works with the network to mitigate member disruption through alternative placements. CBH established a Provider Stability Team to address red flags and provide support.</p> <p>CBH is hosting a Substance Use Disorder Provider Roundtable on September 30, collaboration with outpatient mental health providers to enhance access.</p>	<p><i>No board action required.</i></p>
Members	<p>Case Study: Successfully transitioned a high-needs youth from inpatient care to a supportive residential facility through cross-agency collaboration and blended funding. There is an emphasis on continued integrated services. CBH Board of Directors had a rich conversation about this pilot program and offered connections and suggestions.</p>	<p><i>No board action required.</i></p>
Adjournment	<p>The session ended at 4:11 p.m.</p>	<p><i>No board action required.</i></p>

Respectfully submitted,



Tierra Pritchett, Secretary/Treasurer