

**Community Behavioral Health
Meeting Minutes: Board of Directors**

Meeting Date: Thursday, April 21, 2022	Time: 3:03pm	Location: Zoom Meeting
<p>Board Members Present: Dr. Jill Bowen/President; Dr. Jean Wright/Vice President; Dr. Tierra Pritchett/Secretary and Treasurer; Eva Gladstein/Member; Liz Hersh/Member; Nicole Mitchell/Member; Kimberly Ali/Member. Other Attendees: Dr. Faith Dyson-Washington/CBH Chief Executive Officer; Robert Bickford/CBH Chief Financial Officer; Dr. Tamra Williams/CBH Chief Clinical Officer; Shawna Dandridge/CBH Chief of Staff; Josh Roper/MDO Policy Director; Donald Tavakoli/CBH Chief Medical Officer; David Henley/General Council; Maria Anies/CBH Manager for Financial Strategic Planning</p>		
<p>Meeting Purpose: Community Behavioral Health (CBH) Board of Directors</p>		
<p>Materials included in Board Packet: Meeting Agenda; February 14, 2022, Meeting Minutes; CBH CEO Report</p>		
Agenda Item	Discussion	Action Taken/Follow up
Call to Order	The meeting was called to order, and introductions were made.	<i>The meeting was called to order at 3:06 pm by Dr. Jill Bowen.</i>
Minutes of Meeting December 15, 2021	The meeting minutes from February 21, 2022, were reviewed.	<i>Meeting minutes were approved with no change.</i>
New Board Member Vote	<p>There are two vacancies on the board currently: Deborah Irby who has taken a position at CBH therefore she has had to resign from the board as the youth representative position.</p> <p>A youth representative named Haneefah Richards has been recommended for the position. Dr. Tierra Pritchett reached out to Shaiheed K. Days, Youth Coordinator, System of Care and Youth MOVE Philadelphia, he recommended Haneefah and they had an initial conversation about her interest in becoming the youth board member.</p> <p>Board member Kimberly Ali put forth a motion to delay the vote after validating Shaiheed's recommendation via a direct interview with Haneefah Richards. Dr. Tierra Pritchett will take the lead to interview Haneefah. The motion was second by Eva Gladstein.</p> <p>Chief Defender Kiera Bradford Grey has also left the board and Chief Keira Hudson has been recommended by Dr. Jean Wright who has had direct contact with her, and she will join us at the next board meeting.</p>	<i>Kimberly Ali put forth a motion to delay the vote for the youth board member. Motion seconded by Eva Gladstein.</i>

<p>CEO Report</p>	<p>Dr. Faith Washington provided an overview of the CBH CEO Report, which focused on priority updates from across the organization. Updates included: Current RFPs, RFIs, and RFQs: Adult Crisis Response Center RFP – HUP cedar campus was awarded the right to negotiate for that adult CRC. Children crisis response center RFP - Seeks to award two children’s crisis response centers. RFP went live April 20th and proposals are due June 1st. Methadone Maintenance Treatment (MMT) RFP – Awarded to Merakey Parkside recovery awarded the right to negotiate Targeted Case Management/Substance Use RFI – Proposals were due April 8th, will have more information at the next board meeting.</p>	<p><i>No board action required.</i></p>
<p>Staffing/Return to Office/Residency</p>	<p>Dr. Faith Washington announces Dr. Donald Tavakoli’s new opportunity at United HealthCare and this will be his last board meeting. Dr. Mia Everett is going to be serving as interim senior director. Have posted the CMO position through a national search firm. Have also posted the HR diversity officer and we are getting some applicants in. Return to Office Updates: CBH had a telecommuting policy before COVID and helped with the transition. Looking to expand the hybrid work environment. Looking to redesign the touchdown spaces. We have over 100 unique employees that come in on various days of the week and employees that are offsite. We are looking at our policies and priorities across the board. The vacancy rate is about 19%. This is a dynamic and fluid process. Eva Gladstein asked about the 19% vacancy rate and how it compares to pre-pandemic levels. Shawna Dandridge stated we were closer to 10% in 2020 and in 2021 close to 15%. Liz Hersh asked about determining what employees are required in the office. Faith answered that surveys and polls are being conducted to determine what employees’ preferences are. Also, Liz asked what the input process is for the participant’s needs via digital meetings and services vs in-person services. Faith answered that those requests are typically handled by the member services line for participants. Liz asked that we revisit this issue of technology, the options available, and what the provider network is doing.</p> <p>Residency Requirements – Having difficulty recruiting and maintaining qualified applicants. We have lost three chief medical officers and we are losing them and other valued employees such as in IT because of things such as no open residency. The residency requirement has been cited in exit interviews as a primary reason for leaving. We need to look at the residency requirements as it is affecting our ability to retain talent. Liz Hersh had stated that it should not be a board decision but that it should be with the senior leadership at CBH to make those decisions about residency.</p>	<p><i>Request by Liz Hersh to revisit the subject of participants, technology, and the provider network.</i></p> <p><i>Recommended subcommittee to discuss residency requirements.</i></p>

	Eva Gladstein asked about having a subcommittee or working group over the residency waivers and to also run this up the pollical channels so that we are not creating any issues with CBH government colleagues. Want to move forward with a deeper dive with a subcommittee.	
Community Partnership: St. Christophers Hospital for Children	Updating the board on the integrated care for kids. Dr. Renee Turchi gave a presentation on the partnership with St. Christophers Hospital for Children and the INK (Integrated Care for Kids) program.	<i>No board action required.</i>
Old Business	None	<i>No board action required.</i>
New Business	None	<i>No board action required.</i>
Adjournment	<i>Meeting adjourned at 4:31 pm</i>	<i>No board action required</i>

Respectfully Submitted by,



Tierra Pritchett, Secretary/Treasurer