

Inpatient Mental Health Technician: Name Change and New Requirements

This Bulletin is to inform Providers that the Inpatient Mental Health Technician (MHT) position will replace the Inpatient Mental Health Worker (MHW) position. In addition to being renamed, the requirements have been updated with new options for prospective staff who have achieved 12 college credits, but do not yet have a full degree.

Effective February 14, 2022, the requirements for the Inpatient Mental Health Technician Position are as follows:

Bachelor's degree from an accredited program in an area of human services, which includes, but may not be limited to the following: psychology, sociology, political science, counseling, criminal justice, pastoral counseling, elementary/special education, or family therapy. No experience requirement.

OR

High school diploma or General Education Development (GED) equivalent ***PLUS*** a minimum of 2 years of experience (paid or unpaid) in a human service field. This experience must involve direct contact with the individual receiving services (i.e. coaching, teaching, case management, etc.).

OR

Completion of 12 credits in an accredited program in an area of human services or nursing. At a minimum the program must be an Associate's, Bachelor's, medical assistant, LPN or nursing program. If the MHT is currently enrolled in a school program, employment may be based on an internship or placement through the individual's undergraduate program once 12 credits have been completed. No experience requirement. ***PLUS*** Increased supervision provided by a clinical supervisor, or by a peer with at least one year of experience with the provider. Individual supervision must be conducted for at least one hour per week for full time staff or one half-hour per week for staff working less than 20 hours per week, for at least the first six months. Regular supervision to be decided by the provider must be ongoing beyond this period. In addition, the provider must implement an individualized training plan.

Please direct any questions to CBH.ComplianceContact@phila.gov.